



Megaconference 2019

Saturday, March 9, 8:30 a.m. to 1:00 p.m.
Corporate College East, Warrensville Heights

NEOEA invites you to our Megaconference, presented by NEOEA's Environmental Concerns, ESP Organizing, Leadership Development, Legislative, Minority Organizing, NEOEA-R Organizing, Personal Welfare and Financial Planning, Public Relations, Professional Development, and Social and Human Concerns Committees.

The 2019 Megaconference will be presented at Corporate College East, located in Warrensville Heights at 4400 Richmond Road. Registration and refreshments begin at 8:30 a.m., and workshops begin at 9:00. The \$15 registration fee (\$25 for nonmembers) covers a continental breakfast, lunch, and parking.

Megaconference features twelve simultaneous breakouts in three one-hour time slots. For the latest information about Megaconference, including graduate credit, go to neoea.org/Mega.

Megaconference is a Presidents Plus Two event and is open to all members. Each local president has received three certificates; each certificate is good for one free admission. To use one of your local's certificates, contact your local president.

One semester graduate credit is available for NEOEA/Megaconference 2019 through Lake Erie College. Cost is \$180. Register online at https://leo.lec.edu/ICS/Professional_Development/; course number is ED 7200. For information email Sally Schuler (schuler05@gmail.com).

We'll again offer an optional pre-retired workshop after lunch. The registration form has a place to reserve your spot. Information is available at neoea.org/PreRetiredWorkshop.pdf.

9:00-9:50 SESSIONS

9A, Super Screencastify Activities for Students and Teachers: Screencastify is a free Google Chrome web extension that lets you or your students record your computer screen, voice, and webcam. Learn how to install and use this tool, and then explore ways this can be used in schools including instructional videos, student projects, personalized teacher feedback, narrating slideshows, giving speeches, dubbing videos, explaining solutions, and much more.

9B, Show Me the Money – Plan for the Inevitable: Estate planning is not just for the rich. What happens to your money, to your children, and to you MAY BE determined by the state unless you assemble several important documents or, in certain circumstances, make special elections and arrangements in every financial account that you have. Find out what will affect you and your family (hopefully sometime in the distant future) and how to have your wishes followed.

9C, Simplicity, Transparency, and Strategic Focus: Participants will understand what building capacity looks like post-*Janus*, learn how to apply powerful leadership principles at the worksite, and see the impact that distributed leadership can have for long-term and sustainable membership growth and retention. Success achieved quickly is easily lost, and that's why good Union leadership is a marathon and not a sprint.

9D, Bargaining Blueprint: This session will help bargainiers organize their strategy with an innovative framework for the strongest contract ever.

9E, Discovering Nature: Perfect for You and Your Students: Northeast Ohio is full of opportunities to explore nature. Climbing The Emergent Tower at the Holden Arboretum to see Lake Erie or exploring the Costa Rican Glasshouse full of butterflies at Cleveland Botanical Garden are just two places to do this. Learn how these spaces, and the opportunities that exist in them, can enrich your life and the lives of your students.

9F, Behavior Management for All: All educators will encounter students who have challenging behaviors. The key to a successful school year is identifying those behaviors, understanding what needs a student is trying to meet when exhibiting those behaviors, and having strategies and tools that will create positive outcomes for everyone. We will also discuss some key things – safety assessments, behavior plans, and the ability for any member of an IEP team (if the child is identified) to call a meeting at any time – when a child is consistently exhibiting behaviors that are challenging, the educator's role in creating and implementing those programs, and how to create systems that allow for all educators to have a voice in the creation and implementation of those processes.

9-10G, General Fund Analysis – Show Me the Money: Do you believe your members deserve a raise? Does your school district believe the same? Does your treasurer have a history of producing accurate forecasts? Is there anything in the forecast that raises red flags? Find out where the money is in your district!

9H, Creating a Safe Space: Supporting LGBTQ Students in the School: Let's explore how school climate issues impact lesbian, gay, bisexual, transgender, queer, and questioning students. Come join a conversation about how you can make your school safe, inclusive, and empowering for LGBTQ students. The session will assist educators to develop an awareness of the issues facing LGBTQ people in schools.

9 I, Help Students Soar – with Sora!: Think all K-12 apps are the same? Think again! Reimagine reading for students of all ages and skill levels with Sora – the new student reading app from OverDrive. Discover how we've made it easier than ever for all students to find their next great read.

9-10J, Flipping the Board for Positive Impact: We usually think elections only happen in even-numbered years, but the reality is local school board elections happen in the odd-numbered years and have the most direct impact on the day-to-day lives of your members. In this session, learn how your local association can play a vital role in shaping who sits on your local board of education. From candidate recruitment to developing and executing a campaign plan, learn how to give your local association the chance to shape the future of schools in your community.

9-10K, Dealing with Difficult People: Don't see eye-to-eye with a colleague or an administrator? This session is for you! Learn some strategies for dealing with difficult people and make your life easier.

9L, Organ Donation 101: Fact vs. Fiction: Because it is more than checking the box at the DMV, find out the basic information on how to sign up and the legal ways this information has to be relayed to your family members. Hear a transplant recipient's story of near death to a full life because of the generosity of a family faced with a sudden tragedy.

10:00-10:50 SESSIONS

10A, Holy Sheets! Google Sheets Activities for All Subjects: Google Sheets is not just a tool for crunching numbers. It is a powerful tool for learning, inquiry, exploration, and inspiration in any subject area. In this session we will take a look at several practical activities for a wide range of content areas including random writing prompts, flash cards, educational games, student-created learning databases, art and creativity, and of course analyzing data to draw conclusions and make predictions.

10B, Energy Savings 101: Save Money for Home, Business, School: In this session, we will discuss how to lower your natural gas and electricity bills for your home, business, or school through energy procurement, LED lighting, energy efficiency, cost-savings tips, and much more. Find out how easy it can be to cut your energy rates with no extra cost to you.

10-11C, Circle of Restorative Practice: What It Is and What It Isn't: We will explore the continuum of Restorative Practices (what it is and what it isn't), discuss how the practice can be used in a PBIS framework, and strategize how your union can use these resources to advocate for students and educators, build relationships, and create community in schools to prevent and to repair harm.

10D, INFOhio: New Instructional Resources, a New Look, and Free Professional Learning Opportunities: INFOhio has a new look AND new resources to support instruction. This hands-on session will introduce you to the free 24/7 access to quality information resources available to your students from school or home. Explore electronic versions of magazines, newspapers, encyclopedias, websites, media assets, and more. Many can be incorporated into content management systems, and most respond to the standards-based need to integrate literary nonfiction across the curriculum. Use this time to identify resources to integrate into lessons. Also, be introduced to free professional learning opportunities offered "online" via the INFOhio website.

10E, What's Up with STRS?: The latest information on how STRS Ohio is working to maintain system solvency and member benefits, recent changes towards those goals, and information of interest to active and retired members.

10F, DeVos Student Loan Rules Can Be a Bear – Declaw Them: In the U.S., student loan debt now exceeds credit card debt. Complicating the issue further, Betsy DeVos has made confusing statements and repealed protections for many borrowers. The burden of student loan debt can be near overwhelming and impacts not only borrowers and their families but local, state, and the national economy. This session focuses on how the problem developed, its impact, new repayment and forgiveness options, strategies to manage the debt, and missteps members will want to avoid.

9-10G, General Fund Analysis – Show Me the Money (*continues from 9:00*)

10-11H, I'm a Rep – Now What Do I Do?: An overview and exploration of your job as an association rep and of your opportunities to help build and maintain a strong local union. Resource binder included.

10 I, Don't Snapchat your Way to Termination: Do you want your phone confiscated as evidence? Did you ever think you might be taking a sledgehammer to your laptop? Learn the dos and don'ts of operating responsible social media accounts.

9-10J, Flipping the Board for Positive Impact (*continues from 9:00*)

9-10K, Dealing with Difficult People (*continues from 9:00*)

10L, Take a Number and Secure Your Future: This session will help employees identify retirement goals, take advantage of all their funding sources, and remember to account for the effects of taxes and inflation. Participants will learn the reasons why it's important to start saving for retirement and see how to take action toward saving for a comfortable lifestyle in retirement.

11:00-11:50 SESSIONS

11A, STARTSOLE: Collaboration, Communication, Critical Thinking, and Creativity -- Lesson plans, rubrics, and resources make it easy for you to bring the 4Cs to your classroom immediately. You will leave this session with the tools to start implementing SOLE in your classroom on Monday. Come to this session to learn how to join over 13,000 teachers from 100 countries who are using STARTSOLE to bring Inquiry-Based Learning into their classrooms.

11B, Assessing Too Much? Too Little? Juuuuuuuuuust Right?: Teachers are not receiving the data which informs instruction. Learn how to conduct a simple assessment audit, collect data, and begin the local conversation.

10-11C, Circle of Restorative Practice: What It Is and What It Isn't (*continues from 10:00*)

11D, PBS Learning Media: Freshly Updated and Connecting Classrooms to 1000s of Digital Resources for FREE! WVIZ/PBS ideastream® offers PBS Learning Media, a free and freshly-updated online resources offering thousands of digital resources to support instruction in grades preK-12. This session will overview the curricular website, and each participant will establish a free account. Hands-on time will be provided. Includes short videos, audio clips, images, digital documents, interactive media, curricular collections, clip art, lesson plans, and more. Search by keyword, subject, grade level, and/or standards.

11E, Should You Take Your LumpS ... um?: Soon-to-be retirees may elect to participate in the Partial Lump-Sum Option Plan (PLOP) at retirement by taking a portion of their benefit as a lump-sum cash payment or rollover. This session will help you understand the mechanics of the STRS Ohio PLOP and how it may affect your financial picture in the future.

11F, Grievance Processing 101 to Arbitration: Are you new to grievance processing or do you need a refresher? This is for you! This session will review grievance processing from the informal meeting all the way to arbitration. Join in the fun in reviewing how to enforce the negotiated agreement with your administration through the grievance process.

11G, Here We Are at the Corner of Coverage and Copay: Go beyond the healthcare headlines -- this session helps explain the jargon in health insurance, covers health benefit trends among educational employers in northeast Ohio, and provides some bargaining tips.

10-11H, I'm a Rep – Now What Do I Do? (*continues from 10:00*)

11 I, Showcasing Your Local to Your Community: Every local could use some extra money, right? But where to get it...? The NEOEA PR Committee, of course! Sounds too good to be true, but it's good and it's true! The committee gives grants of up to \$250 for projects that would showcase your members and jobs to your community. Come hear three successful grant recipients discuss how they came up with their idea, wrote the grant (very simple!), and completed their projects. A flyer with ideas for projects will be available.

11J, Money Smarts ... You Don't Know What You Don't Know: Managing your money can be easier than you think. You can benefit from several practical habits that will help you make the most of what you have now and into the future. Pay yourself first, invest today, and enjoy the fruits of your labor continuously.

11K, HB 70 – The New ECOT Scandal: Join the Legislative Committee to learn about the sweeping and negative effects of HB 70. This session will dive into what HB 70 is, how it is tied to State Report Cards, and how it could possibly impact YOUR district. Participants will also learn about OEA's legislative strategy to repeal and replace HB 70 and what actions they can take to help. This session will be facilitated by OEA Vice President Scott DiMauro along with three local presidents from districts currently being impacted by HB 70.

11L, Bargaining OTES Changes: SB 216, signed into law, made several important changes to teacher evaluations in 2020 and beyond. This session will provide an overview of the changes in the law and will provide insights into what areas you can and should address in future collective bargaining agreements.

Megaconference – March 9, 2019

Mail to NEOEA, Megaconference, 6001 Landerhaven Drive, Suite D, Mayfield Hts., OH 44124-4190. Make checks payable to NEOEA. If using certificates (record certificate number on the form), you may email to desk@neoea.org. Questions: Please call us at 216.518.0200 or 800.354.6794. For a Word-fillable form, go to neoea.org/Megaconference.rtf.

REGISTRATIONS DUE BY: Friday, February 22, 2019

Submitted by	
Local Association or Organization (full name, please):	
Email Address	
Address	
City, State, ZIP	
Cell Phone	

I am registering		members @ \$15 =	\$
		nonmembers @ \$25 =	+ \$
credit		x \$15 for certificate(s) enclosed =	- \$
Total registration fees enclosed (check payable to NEOEA) =			\$

Please register the following participants and their workshops. (To register more participants, attach another form.) Registrations will be confirmed by email around March 4.

Participant(s)	First Time Attendee?	Identify 9:00 Workshop (provide letter A through L for each session)	Identify 10:00 Workshop	Identify 11:00 Workshop	Staying for Lunch?	Attending Pre-Retired Workshop?
Name						
Email address						
Name						
Email address						
Name						
Email address						
Special accommodations (dietary restrictions, access issues)						

This conference is free to association representatives using "Presidents Plus Two" certificates, but . . .
NEOEA policy 8.09b states that "local associations shall be held financially responsible for conference expenses incurred by NEOEA whenever a pre-registered member of a local association fails to attend an NEOEA conference. A bill for such expenses shall be mailed to the local association within five working days of the conference. Cancellations for associations will be accepted up to 9:00 a.m. on the Thursday preceding the conference. NEOEA must be notified of any emergency situation that would prevent individual attendance after that hour."

**Presenters and topics can change due to circumstances beyond NEOEA's control.
 Confirmations, any necessary schedule announcements, and directions to Corporate College East
 will be sent to registered participants. Cancellations accepted up to 9:00 a.m. on Thursday, March 7.**