

**NEOEA****Summer Leadership Conference****July 22-23, 2020****Virtual through Zoom**

## **Save the Date!**

### **Wednesday, July 22, and Thursday, July 23**

*by Amy Butcher, Chairperson, Summer Leadership Subcommittee*

It is time to start thinking about NEOEA Summer Leadership again. The members of the Summer Leadership subcommittee wish we could bring you the same program we have in the past. We had some really great things planned for you this year. Just like everything else at this time, Summer Leadership will look different than it has before. However, just because it has to be different, doesn't mean it won't be great!

We have been working hard to continue to bring members high-quality training even during a global pandemic. We are working to offer you—via Zoom—eight sessions from the previously-planned Summer Leadership Conference. The best parts are you can do them from home, in your jammies, and they are all free to members. All sessions will be scheduled during the day on July 22 and 23. We will supply directives for logging in and joining a Zoom platform.

We have tried to make sure that we have a session for everyone. We also have some yearly favorites like Legal Update and OTES.

Separately, we will be hosting a Treasurers School for seasoned treasurers and for members new to the position. We'll also have a Presidents School hosted by a number of local leaders and OEA staff.

Be sure to mark your calendar so you don't miss this great summer opportunity.

## **New Format for Summer Leadership Conference**

As you know, these are unprecedented times and we must look out for the safety of our members. We are confident we can still deliver high-quality programs to our members in the safety of their homes. We can only accept 95 members in each session, and we can only hold one session/choice at a time. You can select one session or up to all eight sessions—and all of it for free!

**If sessions reach capacity, the committee reserves the right to award space to active members.**

**NEOEA Summer Leadership is for NEOEA members ONLY.**

Participants of Summer Leadership can receive two semester hours of graduate credit (\$360) through Lake Erie College for attending the Conference and completing an outside assignment. Participants must register online at [https://leo.lec.edu/ICS/Professional\\_Development/](https://leo.lec.edu/ICS/Professional_Development/) for course number ED7300W for "Summer Leadership for the 21st Century 2020" (details at [neoea.org/GradCredit.pdf](https://neoea.org/GradCredit.pdf)).

<p><b>Wednesday, 9:00 – 10:15 a.m.</b>  <b>NEA Member Benefits: Helping Make Members Lives Better – Guy Kendall-Freas</b></p>	<p><b>Wednesday, 9:00 – 10:30 a.m.</b>  <b>Treasurers School (leaders five years and under) – Mark Hill</b></p>
<p>For over 50 years, NEA Member Benefits has provided education professionals with solutions that help make their lives better so they can focus on educating and supporting students. 2020 has proven to be likely the biggest challenge in the lives of members in terms of loss and grief, financial stress, psychological trauma from reduction of normal human interaction, and disruption of nearly every aspect of our lives.</p> <p>This presentation will focus on ways that NEA Member Benefits and our partners have responded to the COVID crisis as well as how members and locals might utilize as we look towards so much uncertainty with the next school year. More specifically, you will learn about the NEA Member Assistance Program, the NEA Disaster Relief Program, NEA Member Benefits partner response and accommodations for members during this time of crisis, how the CARES ACT can help members, as well as new Member Benefits programs like the NEA Student Loan Forgiveness Navigator (which is free for all NEA members and premium service costs will be waived for new members), and a number of new discount programs—all designed to meet our enduring commitment to “Help Make Members Lives Better.”</p>	<p><b><i>This session is for local treasurers and presidents only.</i></b></p> <p>The responsibilities of the local association treasurer can seem ominous, especially for the first-time treasurer. OEA Secretary-Treasurer Mark Hill will give you the knowledge you need to do the job for your local and its members. This session will be tailored to the needs of treasurers who have five years or less experience on the job. Participants will focus on fiduciary duties, membership, and accounting issues, along with cybersecurity.</p>
<p><b>Wednesday, 10:30 – 11:45 a.m.</b>  <b>OTES 2.0 – Ellen Adornetto</b></p>	<p><b>Wednesday, 11:00 a.m. – 12:00 noon</b>  <b>Treasurers School (experienced leaders) – Mark Hill</b></p>
<p>Whether implementing this year or not, it is critical to understand what Ohio law requires, what the State Board-adopted framework requires, and what best practice and forms are bargainable. Attendees will receive an OTES 2.0 to-do checklist to organize and streamline implementation work.</p>	<p><b><i>This session is for local treasurers and presidents only.</i></b></p> <p>This session is designed for the experienced treasurer and will be a “what’s new” in the area of treasurer responsibility. This session is designed for our local treasurers who have been in the job for more than five years. Participants will learn about changes in practices along with a cybersecurity presentation.</p>
<p><b>Wednesday, 12:30 – 1:45 p.m.</b>  <b>Let's Take a Look at the Code of Conduct – Rachel Reight</b></p>	
<p>Learn about the principles contained in the Code of Conduct and the guidelines for discipline for violations of the Code. For the first time since its introduction in 2008, ODE has made substantive changes to the Code of Conduct, including a principle dedicated to technology use.</p>	
<p><b>Wednesday, 2:00 – 3:15 p.m.</b>  <b>Back-to-School – Post COVID-19 – Todd Jaeck, OEA, with Marissa Platton and Angela Savinda, NEOEA ONE leaders</b></p>	
<p>When we return to school this fall, opportunities to have in-person New Employee Orientations or other local gatherings will be limited. New Employee Orientations and union-led meetings offer the first and best opportunities to build a positive relationship with new hires and invite them into membership with your union. This session will explore virtual tactics that locals can use to have virtual union-led New Employee Orientations, virtual worksite visits, and statewide engagement opportunities.</p>	
<p><b>Wednesday, 3:30 p.m.</b>  <b>Virtual Happy Hour</b></p>	
<p>Join us for leisure time and socializing with fellow NEOEA members (we will send you a dedicated Zoom link). You bring your favorite snacks and beverages, and we will bring the fun and prizes. If the group is large, we will be able to split you into breakout rooms.</p>	

<p><b>Thursday, 9:00 – 10:15 a.m.</b>  <b>Campaign 2020 – Jeff Wensing and Isabel Bozada-Jones</b></p>	<p><b>Thursday, 9:00 – 10:00 a.m.; 30 minute break;  10:30 – 11:45 a.m.</b>  <b>Presidents School – Jason Scherer, Lauren Stanislaw, Karen Carpenter, Barb Martini, Chris Dodd, Todd Jaeck</b></p>
<p>OEA members continue to be a force in elections on all levels. See how to change the trajectory of your local school board and examine OEA’s plan for Campaign 2020. We all need to establish and strengthen relationships with ALL elected officials. This session will take a look at what we have achieved reaching across party lines – OTEs reforms, charter school accountability, and congressional redistricting – to name a few.</p>	<p><b><i>This session is for local presidents only.</i></b></p> <p>Participants will learn about the roles and responsibilities of a local president, the essential knowledge and skills needed to be successful, as well as build connections with other local presidents from across the state.</p>
<p><b>Thursday, 10:30 – 11:45 a.m.</b>  <b>Got Issues? Get Solutions! – Linda Repko</b></p>	
<p>Got issues? Come find out how to solve them! Whether it’s a contract violation or a member vs. member conflict, there is a resolution to every problem. Learn how to deal with these issues in this session and walk away with valuable information to put in your Union Tool Box.</p>	
<p><b>Thursday, 12:30 – 1:45 p.m.</b>  <b>Get a LIFE! Prioritizing Your Time and Making Time for Your Priorities – Kristin Jaeck</b></p>	
<p>We’ve all been there...wondering where your day (week, month, or year) went and feeling like you haven’t accomplished much. Not to mention, you feel like you don’t have any time for your family, your friends, and especially yourself. This session will help you identify steps you can take to better manage your time and priorities.</p>	
<p><b>Thursday, 2:00 – 3:15 p.m.</b>  <b>Legal Update – Kathy McKinley</b></p>	
<p>Find out about the latest developments on the legal front. You will hear an OEA attorney versed in the latest ways to protect yourself and your members. The content of legal updates depends on legal developments at the time of the update.</p>	



**Summer Leadership Conference**  
**July 22-23, 2020**  
**Virtual through Zoom**

**REGISTRATION: SUMMER LEADERSHIP CONFERENCE**

**Fill out one form per person; duplicate as necessary.**

Name	
Local association	
Email address	
Cell phone	
I'm interested in graduate credit from Lake Erie College. <input type="checkbox"/> Participants of Summer Leadership can receive two semester hours of graduate credit (\$360) through Lake Erie College for attending the Conference and completing an outside assignment. Participants must register online at <a href="https://leo.lec.edu/ICS/Professional_Development/">https://leo.lec.edu/ICS/Professional_Development/</a> (course number ED7300W) for "Summer Leadership for the 21 <sup>st</sup> Century 2020." For information, email Sally Schuler at schuler05@gmail.com.	

Process:

- 1) Select as many sessions as you'd like to attend. Send this form to NEOEA by email (desk@neoea.org) or mail (6001 Landerhaven Drive, Suite D, Mayfield Heights, OH 44124-4190). An email confirming your enrollment for the NEOEA Summer Leadership Conference will be sent after receipt of your registration.
- 2) On Friday, July 17, another email will be sent to you containing information about joining each Zoom meeting.

I'd like to attend the following session(s):

<b>Wednesday, July 22</b>					
	9:00 – 10:15 a.m.	NEA Member Benefits: Helping Make Members Lives Better		9:00 – 10:30 a.m.	Treasurers School (leaders five years and under)
	10:30 – 11:45 a.m.	OTES 2.0		11:00 a.m. – 12:00 noon	Treasurers School (experienced leaders)
	12:30 – 1:45 p.m.	Let's Take a Look at the Code of Conduct			
	2:00 – 3:15 p.m.	Back-to-School – Post COVID-19			
	3:30 p.m.	Virtual Happy Hour			
<b>Thursday, July 23</b>					
	9:00 – 10:15 a.m.	Campaign 2020		9:00 – 11:45 a.m.	Presidents School
	10:30 – 11:45 a.m.	Got Issues? Get Solutions!			
	12:30 – 1:45 p.m.	Get a LIFE! Prioritizing Your Time and Making Time for Your Priorities			
	2:00 – 3:15 p.m.	Legal Update			